

**MILL VALLEY SCHOOL DISTRICT
ADMINISTRATIVE ANNUAL SALARY SCHEDULE
2020/2021**

STEP	ELEMENTARY	MIDDLE	MS ASSISTANT PRINCIPAL	DEAN OF STUDENTS	ELEMENTARY ASST PRINCIPAL
1	134,104	140,499	125,432	108,541	106,880
2	136,787	143,284	127,913	110,712	109,018
3	140,208	146,831	131,076	113,482	111,746
4	143,011	149,739	133,669	115,751	113,980
5	145,871	152,707	136,317	118,066	116,257
6	149,517	156,469	139,746	121,016	119,165
7	152,509	159,552	142,499	123,436	121,547
8	155,559	162,702	145,308	125,907	123,980
9	160,226	167,540	149,625	129,685	127,699
10	166,633	174,183	155,553	134,869	132,806

WORK YEAR

Elementary Principals/Middle School Assistant Principal: 210 Days; Middle School Principal: 215 Days; Dean of Students: 196 Days; Elementary Assistant Principal 193 Days

ADDITIONS TO BASE SALARY

Masters Degree - entitled to receive additional \$1,000/year

Doctoral Degree - entitled to receive additional \$1,000/year

Longevity - \$4,000 per year - upon 5th year at step 10 and completion of 10 years of Mill Valley School District Administrative service.

MILEAGE & CELL PHONE

Mileage and personal cell phone use for business purposes included in base pay.

PROFESSIONAL DEVELOPMENT

Administrators shall receive \$1,000 annually as reimbursement for the administrator's individual professional development (prorated).

For Tier II Credentialing programs, Administrators shall receive up to \$2,000 per year for a maximum of two (2) years.

BENEFITS

Health, dental and vision benefit allowance at same rate currently provided by District to certificated staff. These positions are not eligible for cash-in-lieu.

SICK LEAVE

Administrators are entitled to 12 days per year of sick leave, commencing on the first day of employment. Sick leave for Administrators who work less than full-time shall be pro-rated proportionately to their workload.

RETIREMENT BENEFITS

If at age 55 or older, and having served as an Administrator in the District for 10 years or more, Administrators retiring from the certificated service as District employees will be eligible for same medical benefits to which members of certificated bargaining unit are entitled upon retirement. Administrators may also, if the insurance company concurs, continue participation in the dental insurance coverage by making appropriate payments to the District.

NON-TRADITIONAL WORK DAYS (NT)

Upon written prior approval of the Superintendent, Administrators may elect to work up to six (6) NT work days. NT work days must be taken in increments of 1/2 day or full day and must be taken on non-student, non-teaching days. The Administrator shall document the NT work days on the Administrator's annual work calendar.

SALARY ADJUSTMENTS

3% Salary increase effective: 7/1/2020

Adopted by Governing Board: 12/16/19